

Smoking, Alcohol and Drugs

Smoking is not permitted anywhere on the premises of Beas Cheerleading, including outside entrance gates of the hall. This rule applies to everyone including staff, people collecting children or any other visitors.

Athletes may NOT smoke whilst wearing any Beas Cheerleading uniform.

If we discover that an athlete under the legal age has cigarettes in their possession while at the Club, we will confiscate the cigarettes and notify their parent or carer at the end of the session.

Alcohol

Anyone who arrives at the Club clearly under the influence of alcohol will be asked to leave immediately. If they are a member of staff or athlete, disciplinary procedures will follow.

If we discover that an athlete under the legal age has alcohol in their possession while at the Club, we will confiscate it and notify their parent or carer at the end of the session.

Staff are asked not to bring alcohol onto the Club's premises.

Drugs

Anyone who arrives at the Club clearly under the influence of illegal drugs will be asked to leave immediately. If they are a member of staff, serious disciplinary procedures will follow.

If we discover that an athlete has illegal drugs in their possession while at the Club, we will inform their parent or carer.

If a member of staff is taking prescription drugs that may affect their ability to function effectively, they must inform the Director as soon as possible and seek medical advice. The Director will then complete a risk assessment. Staff medication on the premises will be stored securely and out of reach of children at all times.

Safeguarding children

All members of staff have a duty to inform the Club Director and the designated Child Protection Officer (CPO) if they believe that a parent or carer is a threat to the safety of a child/young person due their being under the influence of alcohol or illegal drugs when they drop off or collect their child. The Director and CPO will decide upon the appropriate course of action.

If a parent or carer is clearly over the alcohol limit, or under the influence of illegal drugs, staff will do their utmost to prevent the child from travelling in a vehicle driven by them. If necessary the police will be called.

Related policies: Staff Disciplinary policy, Safeguarding policy.

This policy was adopted by: Beas Cheerleading	Date: 3 rd September 2018
To be reviewed: 1 st September 2019	Signed: B.D'SOUZA